

Diversity Statistics for the London Office (*July 2023*)

	Women	Men	Ethnic Minority	White	LGBTQ+	Disability	Professional socio-economic background*
Partner	30%	70%	16%	84%	2%	2%	67%
Associate	39% (2% prefer not to say)	59%	46% (4% prefer not to say)	50% (4% prefer not to say)	7%	4%	61%
Other Legal	42%	58%	50% (5% prefer not to say)	45%	5%	3%	66%
Business Services	66%	34%	24%	76%	5%	3%	36%

This summary of UK diversity data is based on the self-identification of partners and employees of Simpson Thacher & Bartlett UK. Self-identification is voluntary, therefore this summary does not represent the entire population of Simpson Thacher & Bartlett UK and the breadth of diversity at the Firm.

Counsel is captured within our 'Associate' population. 'Other Legal' refers to support lawyers and paralegals.

* Results are derived from the survey question: *What was the occupation of your main household earner when you were about 14?*

Some examples of parental occupations which fall into the 'professional' category include: accountant, teacher, solicitor, large business owner, office manager.