Named in honor of this trailblazing Retired Partner, the Conrad Harper Fellowship seeks to increase and support Simpson Thacher’s pipeline of associates from diverse backgrounds through our Summer Associate Program.

In addition to the substantive experience, comprehensive legal training and salary associated with the Simpson 2L summer associate program, the Diversity Fellowship offers $50,000 to help defray the cost of tuition, loans and other law school-related expenses.

The $50,000 award will be paid in two installments

- $25,000 upon joining our 2024 summer program
- $25,000 upon starting with the Firm as a first-year associate

Conrad Harper 2L Diversity Fellowships are being offered in all of our U.S. offices.

Fellowship applications will be accepted and reviewed on a rolling basis beginning May 15, 2023 – Friday, July 14, 2023. Award decisions will be made throughout the summer.
APPLICATION DETAILS

Eligibility Requirements

- Must be enrolled and in good standing at an ABA accredited law school and expect to graduate in 2025
- Must participate in and complete Simpson Thacher’s 2024 summer associate program
- May not be the recipient of a similar diversity award from another law firm for the same time period
- Must be a U.S. citizen or authorized to work in the United States

Selection Criteria

- Demonstrated commitment to promoting diversity, equity and inclusion in the legal profession and/or the greater community
- Exceptional undergraduate and law school performance
- Highly motivated with proven leadership ability
- Possess a long-term interest in practicing law in one of Simpson’s U.S. offices

Application Process

Students interested in the Conrad Harper 2L Diversity Fellowship should submit their application materials for both the Diversity Fellowship and the Simpson Thacher summer associate program on our website at https://www.stblaw.com/your-career/summer-program/how-to-apply.

Fellowship applications will be considered in tandem with the offer process for our 2024 summer associate program. Students must first receive an offer to join Simpson Thacher in order to then be awarded a Conrad Harper Fellowship.

Application Materials

- Completed online application
- Resume
- Both an undergraduate and law school transcript
- A personal statement of no more than 500 words addressing one of the following:
  1. Define what diversity, equity and inclusion means to you.
  2. Describe how you have demonstrated a commitment to promoting diversity, equity and inclusion in your school, workplace and/or community.
  3. Discuss how your diverse perspective(s) or background have impacted or contributed to your life experiences (e.g., academic experience, career trajectory, community engagement, personal or professional aspirations).