

## Simpson Thacher Bolsters Market-Leading Executive Compensation Team



**New York—May 27, 2025**—Simpson Thacher & Bartlett LLP today announced that Jana Hymowitz has joined the Firm’s New York office as a Partner in the Executive Compensation and Employee Benefits Practice.

“Jana is a highly respected and experienced executive compensation partner with a strong track record advising clients on sophisticated compensation and benefits matters in M&A and other complex transactions,” said Greg Grogan, Head of Simpson Thacher’s Executive Compensation and Employee Benefits Practice. “Her deep knowledge and strategic judgment make her a natural fit for our practice and the clients we serve. We are excited to welcome her to Simpson Thacher.”

Jana Hymowitz  
+1-212-455-2170  
[jana.hymowitz@stblaw.com](mailto:jana.hymowitz@stblaw.com)

Jana advises companies, boards of directors, executives and investors across a spectrum of transaction-related compensation and benefits matters, with an emphasis on issues arising in mergers and acquisitions, as well as initial public offerings and other capital markets transactions. She advises clients on the structuring, negotiation and implementation of executive employment and incentive compensation arrangements, as well as in related public company disclosures and other corporate governance matters.

“Simpson Thacher has an outstanding platform for corporate transactions and the nation’s premier Executive Compensation team for deals,” said Jana. “The Firm is known for its practical and commercial approach to dealmaking. Joining this team is an exceptional opportunity to work alongside an incredibly talented group of attorneys to advise the world’s most sophisticated clients on matters that shape the future of their organizations and people.”

Simpson Thacher’s Executive Compensation and Employee Benefits Practice provides tailored commercial and legal advice to acquirers, sellers, boards of directors and their compensation committees, as well as to key executives, on compensation arrangements related to the full spectrum of corporate transactions, including mergers, acquisitions, divestitures, spin-offs, initial public offerings and corporate restructurings. The group has 13 partners and more than 50 attorneys working collaboratively to structure and negotiate complex retention and incentive programs for key talent at all levels.

About  
Simpson Thacher

Simpson Thacher & Bartlett LLP ([www.simpsonthacher.com](http://www.simpsonthacher.com)) is one of the world’s leading international law firms. The Firm was established in 1884 and has approximately 1,500 lawyers. Headquartered in New York with offices in Beijing, Boston, Brussels, Hong Kong, Houston, London, Los Angeles, Luxembourg, Palo Alto, São Paulo, Tokyo and Washington, D.C., the Firm provides coordinated legal advice and transactional capability to clients around the globe.