

## Simpson Thacher Announces New Client Offering: Equity and Civil Rights Reviews



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**New York—August 8, 2023**—Simpson Thacher & Bartlett LLP announced today the formation of a multidisciplinary team focused on Equity and Civil Rights Reviews, which will be led by Partners Martin S. Bell and Alicia N. Washington. Martin and Alicia, both of whom are former U.S. federal prosecutors, are Partners in the Firm’s Litigation Department and have extensive experience advising clients on equity-related matters.

“Companies are facing increased scrutiny and evolving expectations from stakeholders, employees, customers and other communities over equity and diversity commitments and outcomes,” said Alden Millard, Chair of Simpson Thacher’s Executive Committee. “Our lawyers focused on Equity and Civil Rights Reviews will be an invaluable resource for clients on these issues.”

“Given their experience as federal prosecutors, along with their substantial work in counseling clients on equity concerns, Martin and Alicia are well positioned to lead this team,” said Jon Youngwood, Co-Chair of the Firm’s Litigation Department. “They will be a tremendous asset for clients who are seeking comprehensive audits, analyses and constructive advice to address potential reputational, legal or business risks.”

“Companies and financial institutions are grappling with an uptick in shareholder proposals, changing public expectations and an array of potential brand, operational and litigation risks related to equity and civil rights issues,” said Martin. “From a governance and operational risk perspective, it is valuable for companies, and their boards, to take stock of their diversity, equity and inclusion policies and programs to ensure alignment with their stated objectives and goals,” added Alicia.

The Firm’s multidisciplinary team focused on Equity and Civil Rights Reviews provides companies, boards, sponsors and other financial institutions with comprehensive and concrete guidance, equity audits and analyses to mitigate legal, reputational and business risks associated with diversity, equity and inclusion issues. Drawing upon Simpson Thacher’s best-in-class lawyers focused on ESG-related matters, crisis management, government and internal investigations, public company advice and labor and employment issues, the Firm provides clients with seamlessly integrated advice and tailored solutions.

About  
Simpson Thacher

Simpson Thacher & Bartlett LLP ([www.simpsonthacher.com](http://www.simpsonthacher.com)) is one of the world’s leading international law firms. The Firm was established in 1884 and has more than 1,000 lawyers. Headquartered in New York with offices in Beijing, Brussels, Hong Kong, Houston, London, Los Angeles, Palo Alto, São Paulo, Tokyo and Washington, D.C., the Firm provides coordinated legal advice and transactional capability to clients around the globe.