

Modern Slavery Statement

This statement is made for fiscal year 2025 pursuant to Section 54 of the UK Modern Slavery Act 2015 (the 'Act').

Modern slavery encompasses slavery, servitude, forced or compulsory labour and human trafficking. Simpson Thacher & Bartlett LLP (the 'Firm') is committed to providing legal services and otherwise conducting its business in compliance with the highest ethical standards. The Firm operates its business in the United Kingdom through its London office (STB London) which is regulated and authorised in the UK by the Solicitors Regulation Authority (SRA No. 380782).

The Firm has assessed its business activities and level of risk exposure under the Act and has determined that its risk profile regarding slavery, forced servitude or human trafficking is very low. To the extent there is any such risk, it could potentially arise in connection with the retention by the Firm of suppliers providing catering, janitorial, office supplies, courier services, maintenance or security services. We undertake due diligence on all such suppliers and require them to adhere to the Firm's Supplier Code of Conduct (the 'Code') which includes obligations, inter alia, that they and their subcontractors are in, and shall remain in, compliance with the Act and have appropriate procedures in place. We provide the Code to new or existing suppliers at engagement or renewal. We have not identified any examples of modern slavery in the last 12 months. All relevant personnel responsible for dealing with such suppliers receive appropriate training on an annual basis.

This statement and our steps taken to comply with the Act will be reviewed and updated from time to time. To reflect our ongoing commitment, we will continue to monitor the risks of modern slavery arising within our business and supply chains as outlined above.

Gareth Earl, Partner

Compliance Officer for Legal Practice

On behalf of Simpson Thacher & Bartlett LLP