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Jamin Koslowe is a Partner in the Firm's Executive Compensation and Employee Benefits Practice. His practice focuses on equity-based and other incentive compensation plans, deferred compensation arrangements, executive employment and separation agreements, and employee benefits issues related to mergers and acquisitions, spin-off transactions and debt and equity offerings.

Jamin frequently advises boards and compensation committees on executive compensation matters, including in connection with senior executive hires and departures. His clients on executive compensation matters have included Blackstone, Carlyle, EQT, Aramark, Weight Watchers, Hovnanian, Hilton, SiriusXM and ZoomInfo, among many others.

Jamin also works closely with the Firm's numerous private equity and leveraged buyout fund clients on issues pertaining to "venture capital operating company" (VCOC) and other plan asset exemptions in order to avoid ERISA fiduciary and potential prohibited transaction concerns.

Recent examples of Jamin's work includes advising:

- Avantor in its \$4.37 billion IPO
- Waste Management in its \$4.9 billion acquisition of Advanced Disposal Services
- Ferro Corporation in its proposed \$2.1 billion acquisition by Prince International Corporation
- Blackstone in its \$2.2 billion acquisition of a 9.9% equity stake in AIG's Life & Retirement business
- ZoomInfo Technologies in its \$1.07 billion IPO
- Kelsey-Seybold Medical Group in its strategic partnership with TPG Capital
- EQT in its \$9.6 billion sale of Aldevron
- Weight Watchers in its strategic partnership with Oprah Winfrey

Practice Focus:

- Executive Compensation and Employee Benefits
- Public Company Advisory Practice
- Corporate
- Mergers and Acquisitions
- Capital Markets
- Corporate Governance

Jamin is a contributing writer and consultant to *Practical Law The Journal* on employee benefits and executive compensation matters.

Admitted to practice law in New York and New Jersey, Jamin received his B.A., *magna cum laude*, from Yeshiva University in 1993, where he majored in Economics. He received his J.D., *magna cum laude*, from University of Pennsylvania School of Law, where he served as a Senior Editor on the *Comparative Labor Law Journal*. In 2002, Jamin received his LL.M. in Taxation from New York University.