

## MODERN SLAVERY TRANSPARENCY STATEMENT

This statement is made for fiscal year 2019 pursuant to Section 54 of the UK Modern Slavery Act 2015 (the 'Act').

Simpson Thacher & Bartlett LLP (the 'Firm') is committed to providing legal services and otherwise conducting its business in compliance with the highest ethical standards. The Firm operates its business in the United Kingdom through its London office (STB London) which is regulated and authorised in the UK by the Solicitors Regulation Authority of England and Wales (SRA No. 380782). In compliance with SRA regulations, STB London has appointed one of its partners as its Compliance Officer for Legal Practice (COLP) in order to ensure STB London complies with the laws, rules and regulations applicable to it under the terms and conditions of the Firm's authorisation by the SRA, including the Act.

The Firm has assessed its business activities and level of risk exposure under the Act and has determined that its risk profile regarding slavery, forced servitude or human trafficking is very low. To the extent there is any such risk, it could potentially arise in connection with the retention by the Firm of contractors providing catering, janitorial, maintenance or security services. The Firm therefore retains in the UK only contractors that can adequately confirm in writing that they and their subcontractors are in compliance with the Act and have procedures in place to ensure that they remain in compliance with the Act.

This statement and our steps taken to comply with the Act will be reviewed and updated from time to time as appropriate, no less than annually.



Gareth Earl  
Compliance Officer for Legal Practice